

# Industrial law

## Objectives

- Definition of Industrial Law
- Industrial laws
- Labour Laws
- Labour and industrial Laws
- Industrial property law
- Industrial real estate
- Industrial Accidents

# Industrial law

## Definition of Industrial Law

Industrial Law is the branch of Law that deals with legal aspects of three different but inter-related set of entities - Industries, Labor and Governmental agencies.

- Industrial Law relates to the laws governing industrial enterprises.

- These can include a wide range of legal topics, from employment laws to environmental concerns, contracts, industrial relations, and worker safety regulations..

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## **Industrial laws**

are those laws which are laid down by the government to regulate the matters related to industries, land acquisition for the industry, capital borrowing for the industry, the type of production, the article of production, the tax benefits associated with the product/process of production etc.

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## **Labour Laws**

-pertain to the employees part of the industry and speak about the government's stand on the labour related matters , hours of working, the conditions of work, leaves, pensions, provident funds, compensation in case of minor and major accidents etc.

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## **Labour and industrial laws**

- However, having said that, it is important to mention that there is no watertight distinction between the two and on several occasions, both of them overlap and interact with each other.

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## **Industrial property law**

-Is to enhance and protect certain economic assets of a business, notably technical creations, ornamental creations and distinctive signs.

-industrial property includes: Technical creations, namely patents, plant variety rights and semi-conductor topographies.

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- **Industrial real estate**

includes :

- All land and buildings either utilized or suited for industrial activities.

- Such activities are defined as: Production, Manufacturing, Assembly, Warehousing, Research, Light Storage, Distribution and some related Office requirements of tangible goods rather than service-related users.

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## **Industrial Accidents**

- Another major area of concern to industrial laws is accidents. Industrial workplaces vary widely depending on industry and purpose, from the clean rooms of high-tech manufacturing, to the often dangerous and noisy welding floors of heavy industry.
- Factories, warehouses, chemical plants, refineries, and many other facilities may also be considered industrial workplaces.



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## **Industrial Accidents**

- Common industrial accidents include forklift accidents, falling objects, slips, trips, and falls, machinery or equipment injuries, explosions or blast injuries, and chemical burns or inhalation. Industrial accident injuries can often be more severe than other workplace injuries given the nature of the work.

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## **Industrial Accidents**

-Indeed, according to the Bureau of Labor Statistics, it is estimated that two out of every 1,000 industrial workers will lose their life from a workplace accident.

-As a result, personal injury laws are a major area of practice related to industrial laws.